

**2011 Aviation Management Directorate
Federal Employee Viewpoint Survey Results**

2011 employee survey results are provided in the attached link:

Agency evaluation – numerous external influences likely impacted the results of the 2011 Federal Employee Viewpoint Survey results. Pending budget reductions, preparation for a significant transition to the Department’s new Financial Business Management System (FBMS), employee anxiety over a scheduled recertification/revote for representation by the National Federation of Federal Employees as the organization’s Collective Bargaining Unit and a pending organizational realignment contributed to the survey outcome. The leadership of the Aviation Management Directorate (AMD) now the DOI Office of Aviation Services (OAS) is committed to improving future results and will work with all employee groups to enhance overall career and organizational satisfaction.

The survey was conducted via All Employee LAN messages and all employees were encouraged to participate. 100% of organizational Full Time Employees had the opportunity to complete the survey.

The attached survey provides a comprehensive listing of questions, possible responses and AMD employee to the questions. Additionally, the survey lists the total number of respondents (approximately 22% of all FTEs) and the responses to each question.